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LEADERSHIP DEVELOPMENT

Special Operations Simulation

The Special Operations Simulation is a role-playing simulation designed to underscore the importance of information sharing, negotiation, and trust building across teams and cultures. Your team will assume roles within Navy SEAL, Army Delta Force, and Central Intelligence Agency operatives fighting a dispersed terrorist network. This simulation will force the group to navigate the difficulties associated with cross-functional teamwork while addressing a complex problem.

LEARNING OBJECTIVES

- Illustrate the challenges facing large, multifaceted organizations operating in a high-paced and stressful environment.
- Recognize and understand the negative impacts of siloed behavior and tribalism.
- Enhance teams' ability to collaborate in a virtual environment with transferable skills to an in-person and virtual workplace.
- Apply the lessons learned from this complex simulation to the real challenges faced by participants at the workplace.

DELIVERY COMPONENTS

- Two-hour, in-person or virtual delivery using the Zoom platform.
- Three breakout groups representing the Navy SEALs, Army Delta Force, and Central Intelligence Agency.
- Large group debrief with retired Special Operations personnel who connect the lessons learned to the similar conditions and challenges faced in the workplace and the participants' organizations.
    - Large group debrief can be tailored to the specific learning objectives of the client.

For more information, please visit **mcchrystalgroup.com** or email **contact@mcchrystalgroup.com**.

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LEADERSHIP DEVELOPMENT

Cybersecurity Simulation

Program participants engage in a Cybersecurity Simulation to understand the ever-evolving threat landscape, respond effectively in the event of cyber incidents, and improve team leadership in a crisis situation. The cyber domain is among the most complex and contested environments today. Cyber-enabled crime costs private and public sector organizations around the world over 1.5 trillion dollars annually, and American CEOs identified cybersecurity as their top external concern for 2019. Combating these threats requires collaboration in real-time to align on threat prevention strategies, understand the ever-evolving threat landscape, respond effectively in the event of cyber incidents, and implement and update security measures.

PROBLEM IT SOLVES

- Elevates common understanding of internal stakeholders and external threats
- Better protects the organization from consequential security breaches
- Improves incident response procedures, if the organization is breached
- Enhances team trust and effective collaboration around cyberattacks

PARTICIPANTS DO

- Participate in a **90-minute simulation** that moves the three phases of a fictional cyber-attack: planning and initial response, remediation, and post-event activities
- Assume the role of expert consultants brought together from across industries to advise a city on the best course of action.
- Engage in a timed debrief to discuss lessons learned and reflect on the experience

PARTICIPANTS LEARN

- Examine the role and capabilities in preventing cyber-enabled crimes
- Identify potential gaps in the current incident response plan
- Determine methods and channels of communication
- Identify other stakeholders within your organization with whom you can share the experience

PARTICIPANTS GET

- Gain a better understanding of the current response posture to cyber-attacks and explore the role that participants can play in incident response plans
- Improved communication and knowledge sharing around cybersecurity threats and attacks

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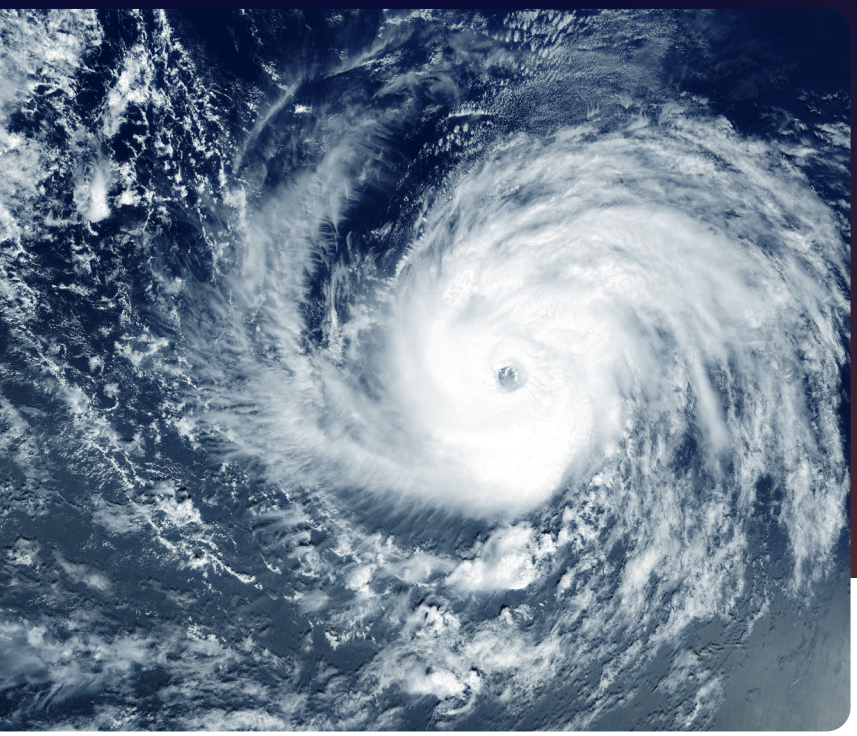

LEADERSHIP DEVELOPMENT

Emergency Management Simulation

Together with your teammates, you will assume roles within emergency management response teams amid a life-threatening, damaging, and destructive hurricane set in Texas in 2019. During this simulation, you will be challenged to make critical decisions in a short amount of time.

LEARNING OBJECTIVES

- Illustrate the challenges facing large, multifaceted organizations operating in a high-paced and stressful environment.
- Recognize and understand the negative impacts of siloed behavior and tribalism.
- Enhance teams' ability to collaborate in a virtual environment with transferable skills to an in-person and virtual workplace.
- Apply the lessons learned from this complex simulation to the real challenges faced by participants at the workplace.

VIRTUAL DELIVERY COMPONENTS

- Two-hour, all virtual delivery using the Zoom platform.
- Three breakout groups representing the Texas National Guard, the United States Coast Guard, and the local Police Department.
- Large group debrief with retired Special Operations personnel who connect the lessons learned to the similar conditions and challenges faced in the workplace and the participants' organizations.
    - Large group debrief can be tailored to the specific learning objectives of the client.

SIMULATION COMPONENTS

- 10 minutes: Introduction
- 60 minutes: Simulation Execution
- 30 minutes: Large Group Debrief
- 10 minutes: Transition/Break

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