

McChrystal Group

DATA INSIGHTS

Burnout, #quietquitting, Great Resignation – these are terms filling your LinkedIn news feed, but what’s really driving your team’s engagement and motivation?

Here are eight data-based insights you need to know as a leader.





3x more likely

01

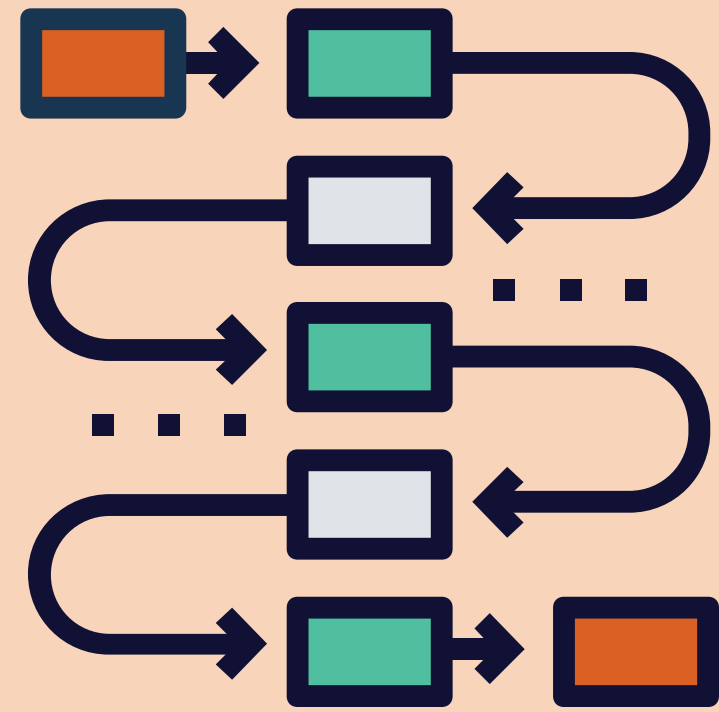
Employees who say they understand how their team's goals contribute to company objectives are 3x more likely to be motivated than their counterparts.

02

4x more likely



Employees who say their company's strategies are actionable are 4x more likely to be motivated.



38% more

Employees who routinely receive updates on the status of organizational objectives are 38% more engaged than employees who do not.

04

36% more likely



Employees who are empowered to make the decisions necessary to do their jobs without receiving approval from their managers are 36% more likely to have a sense of shared ownership of their company's successes and failures.

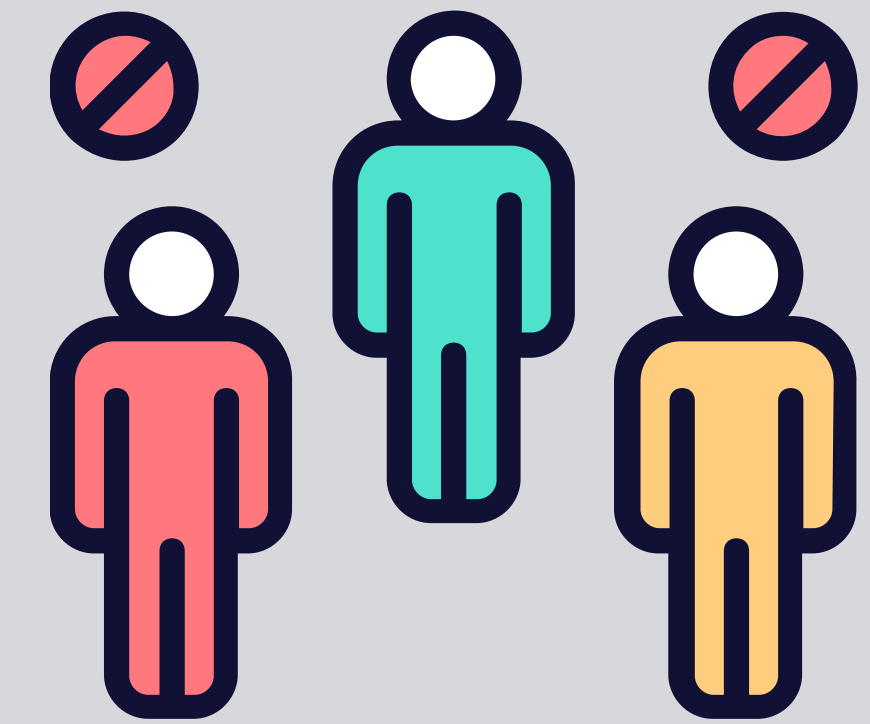


3.5x more likely

05

Employees who reported **feelings of psychological safety** at work are over 3.5x more likely to be motivated.

5x more likely



Employees who feel a **sense of belonging at work** are over 5x more likely to plan to stay with their organization than are employees who feel isolated.

06



3x more

Employees who feel there is **room for additional growth** at the organization are roughly 3x more likely to be motivated.

08

2.5x more likely



Employees who indicate that they “**usually**” or “**always**” get **valuable information** from the meetings that they attend are about 2.5x more likely to agree that they feel motivated when they think about the future of their organization.

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**Get in touch to talk to our team about
how to better drive focused
engagement in your organization.**

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